



Why S & B Plant Services

- Outstanding Safety Record
- People Are Our Business
- Managing with Certainty®
- Large Following of Craft Resources
- Integrated Systems
- EPC Capabilities
- Privately Owned
- Culture - Honesty / Integrity / Safety

Safety



Safety is the core and culture of S & B Plant Services. Our primary focus each day is to have a safe environment. S & B Plant Services depends on the skills of our employees for successful execution of projects, and our employees demand and deserve a safe place to perform their services. All of our employees are empowered to stop work activities if they feel that they or others are in danger. S & B Plant Services won the coveted HBR Safety Excellence Award in 2011 for our overall safety program and outstanding culture. Continuous attention and focus on the importance of safety, health and our behavior toward safety all capture our passion for zero.

- HBR Safety Excellence Award – Recipient
- Behavioral Based Safety program
- P.O.P. - People Observing People program
- Safety is Our Culture; People are Our Business
- James Slaughter, Jr., S & B Engineers and Constructors' President, received the Carroll H. Dunn Award for Excellence from the Construction Industry Institute
- Individual safety and design safety are viewed as moral issues at S & B

People



People are our business. Our number one asset is our employees, and here at S & B Plant Services, we believe relationships developed with our employees are the company's greatest strength. S & B Plant Services encourages and provides the opportunities for our employees to improve their skill sets, expand their knowledge base, and develop their career path through training programs developed by NCCER, S & B's Careers for Success Program, and S & B's Leadership and Supervisory training programs. We are proud of our employees and we take pride in our ability to provide a highly skilled, dedicated, and motivated team to each and every project.

- Safety culture
- Driven by leadership in the industry
- Business through building relationships
- Opportunity for career development through training programs
- Database of over 40,000 current and past S & B craft employees

What we do



S & B Plant Services performs small capital construction, maintenance, turnaround/outages and professional services, for customers primarily in the chemical and refining industries.

Additional industries we serve are power generation, manufacturing, and pulp and paper. We are committed to reducing the customer's total cost of ownership and operation while performing our work with both safety and operational excellence. At S & B Plant Services, we partner with our customers to achieve short and long term business goals.

Managing with Certainty®

S & B's Project Management group uses forward thinking tools to identify and manage conflicts and issues before they become problems.

We focus on the overall project, with the end in mind, in order to establish priorities and coordinate activities to ensure each project is turned over to our clients on time, within budget, and most importantly safely. S & B's use of technology and automation allows us to increase efficiency, reduce costs, and provide more consistent services to our clients.

Small Capital Construction

S & B can provide the resources necessary to perform ongoing capital projects, as well as stand alone construction projects. In addition to our "best in class" safety processes, S & B has systems to manage all your capital projects with certainty through our sophisticated web-based Gated Process for Projects. This gate process helps assure that all necessary planning and implementation steps and the proper training are followed for a successful project.

S & B resources include all craft personnel and disciplines as well as providing professional personnel for services such as planning and scheduling, procurement, QA/QC, and safety professionals.

Turnaround and Outages

S & B provides resources to safely execute turnaround and outages at your facilities. We use the most effective cost and schedule practices to assure your turnaround and outages are on time and within budget. Critical to this success, is our ability to provide processes that

- Optimize scope through planning of work packages
- Detailed resource leveling prior to execution to clearly identify restraints and maximize equipment usage
- Productivity management
- Permit Management
- Cost and Progress Management through earned value concept
- Integrated subcontractor management
- Supplemental Maintenance

Our supplemental maintenance services provide the resources to enhance our customers with their never ending challenge of safely meeting their production requirements in the most cost effective manner. We do this through aligning our activities with your existing proven plant processes for preventative and predictive maintenance. S & B can add “best in class” safety processes along with additional proven productivity and planning processes such as asset cost modeling and iPIMS® field work planning.

S & B resources include all craft personnel and disciplines, as well as providing professional personnel for services such as planning and scheduling, procurement, QA/QC, and safety professionals.

Capabilities



As a medium size, family owned company, S & B Plant Services provides unique capabilities to our customers. When working with S & B Plant Services, you'll develop relationships with all levels of our staff including managers, craft workers and even our President and Chairman. In turn, our staff will get to know and develop relationships with your employees at all levels. Together, this builds a trusting partnership that leads to a safer site, more productive workforce and an increase in overall cost efficiency. S & B Plant Services offers high quality services, exceptional safety, and world class value.

- People business – our employees are our greatest strength
- Relationship based organization
- Experienced EPC teams
- Safety and family based culture
- Excellence in execution through planning and experience
- Integrated project management systems program - iPims
- Proven history since 1967
- Merit shop construction

iPIMS® Integrated Systems

S & B Plant Services provides a project management tool called iPIMS® to our customer that organizes and simplifies the work flow. All the data is centrally stored and accessed real time via the internet. The service is similar to the personal Cloud based storage many individuals use for their personal electronic devices.

iPIMS® is used to collect, manage, and integrate project data and documents from the planning stages all the way through engineering, construction, start-up, and then feed forward into the owner lifecycle systems. Project related data is collected and sifted to form valuable information that can be managed and used by every component of the project team.

iPIMS® consists of a series of modules that are fully integrated to provide every team member with the ability to build on the progress of others. This modular design enables the team to utilize ONLY the modules that are required to manage a specific project. The team will decide which modules to use to ensure cost-effective management. Since the project reporting needs for each client differs for every project, this system was purposely designed to be flexible.

THE PIMS® ADVANTAGE

- Online, real-time project information system
- Transaction based
- Built around EPC workflow
- Single Entry, Multiple Use
- Performs engineering calculations, error checking
- Data and Documents - all linked via assets
- Secure Access via Internet
- Collaborative document reviews

EPC

S & B Plant Services provides engineering, procurement and construction (EPC) services to our clients. Whether a customer is building new capital construction or remodeling existing infrastructure, S & B Plant Services with S & B Engineers and Constructors can design and plan the project. Our engineers will directly collaborate on the project with the construction team ensuring the best possible design.

- EPC alliance for small capital construction and maintenance programs
- Dedicated solution provider under one roof
- Industry leader in procurement capabilities to ensure quality and competitiveness
- Best value country engineering capability with our S & B India engineering offices

Safety



S & B Plant Services' culture is safety. Each day, safety is the number one priority and focus for all of our employees.

Our President, Mr. Greg Atteberry and our Chairman, Mr. James. G. Slaughter, Jr., are proactive ensuring all employees are thoroughly trained and feel empowered to make critical safety decisions from their first day on the job. All employees are authorized to immediately stop work activities on any project if they feel in danger. Every incident is methodically reviewed and evaluated with specific actions outlined to prevent similar future incidents.

S & B Plant Services initiated and implemented a program called "Stop, Step Back & Think" to further enhance our safety culture. The program received the Houston Business Roundtable (HBR) 24th Annual Safety Excellence Award for medium sized general contractors. "Stop, Step Back & Think" is a paperless behavioral hazard recognition and elimination program focusing on "Watch Out Situations." When an incident happens, employees will examine the situation and must identify the "Watch Out" situation that could have been recognized to prevent the incident. The program gets employees instinctively thinking "What is the worse thing that could happen to me and how can I prevent it?"



In addition, our P.O.P. (People Observing People) allows employees to observe other employees, give feedback on the findings and discuss at morning safety meetings. Since implementing P.O.P., an increase in "At Risk" behaviors was recognized and discussed during meetings. This led to a drastic decrease in safety incidents and accidents.

Programs such as "Stop, Step Back & Think" and P.O.P. engage the employees and make safety the number one issue on their mind. The safety cultural is ingrained into their actions protecting the employees and our customers.

We Build Relationships



Working inside a customer's operations requires trust by both parties. S & B Plant Services foundation is based on developing long term relationships with our employees and customers.

Our business is a people business. Open communication, loyalty and trust are key characteristics that make projects successful. Our goal is to provide our customers with all the services they need to meet their operational goals. Working with all the S & B companies allows us to provide you with many specialized services to address every aspect needed for your project. In the end, this translates into a greater cost savings for our customers.

- Strong relationships are keys for success
- S & B companies - a family of solution providers
- Partners for achieving operational goals
- Communication, loyalty, and trust are our conduit for building business relationships
- Our history has been built on repeat business from satisfied customers

Craft Resources

S & B Plant Services can plan, execute and staff your large or small capital projects. With a culture of safety, honesty and loyalty our workforce is committed to ensuring your project is implemented smoothly, efficiently and correctly. Our employees are constantly learning new techniques and mastering old ones. Our skilled workers are our greatest resource and strength. Our management's philosophy is to serve our employees.

Below are two recent examples of how S & B Plant Services is making our workforce more efficient for our customers while also benefiting our employees.

Example 1:

In a construction industry that is facing an aging workforce and a declining base of skilled workers, S & B Plant Services maintains a staff of training professionals, including NCCER certified trainers and certifiers for all our core craft skills. We offer on site skills training to our employees at no cost to the employee. At two of our continuous presence project sites, we have

drastically improved the percentage of journeymen work force from 40% NCCER certified to over 90 % NCCER certified and over 65% NCCER certified plus.

In addition, we stress career enhancement and currently at these two sites 100% of helpers and labors are actively enrolled in NCCER Careers for Success Program. By having NCCER certified training available on site, we have made it more convenient for employees to expand their knowledge base thereby reducing accidents on our sites because of increased worker awareness and increasing production and quality of service because of a more knowledgeable workforce.

With a more skilled workforce we are able to maintain excellent safety and increase productivity.

Over the last 12 months, our continuous presence project sites have maintained a 98.5 % weld acceptance rate, thereby minimizing rework and also maintained a combined productivity factor of .99 resulting in over 6,700 saved work hours.

Example 2:

S & B Plant Services is always looking for more ways to become more efficient in costs and time. We recently implemented new medical testing on sites saving lost production hours. Medical surveillance requirements for contractors often require pulmonary fit tests and audiometric baselines on an annual basis. Maintaining these requirements typically requires sending personnel off-site to a testing facility resulting in hours of unproductive time for personnel and supervision. At one of our continuous presence project sites, we certified our on site medic and purchased required testing equipment to allow this testing to be completed on site and the test results verified by outside medical. By administering these tests on-site, we eliminated over 2,100 lost production hours maintaining a project site continuity for both supervision and labor, which indirectly aids in maintaining productivity.

Our History



S & B Plant Services is a privately held, family company that was originally founded in 1998 by our parent company, S & B Engineers and Constructors, Ltd.

We were rebranded in 2008 with a specific, strategic plan for the overall company. S & B Plant Services expanded the S & B business model enabling our customers to get more services under the S & B umbrella. By working directly with all the S & B groups, S & B Plant Services provides our customers with

comprehensive capabilities ensuring all aspects of a project are handled.

Our parent company, S & B Engineers and Constructors, Ltd., is a well-established petrochemical/chemical, consulting, engineering and construction firm headquartered in Houston, Texas. Founded in 1967 as a partnership between Mr. James G. Slaughter, a civil engineer, and Dr. William A. Brookshire, a process engineer, S & B provides an array of fully integrated engineering and construction services to the chemical, petrochemical and refining industries. Its original offices and headquarters are located on Park Place Boulevard near the Hobby Airport and Houston Ship Channel industrial complex. S & B also has locations in Clute, Texas, Greenville, South Carolina and throughout Louisiana in addition to several other offices in the Houston area.

S & B's tremendous success reflects a continuing commitment to excellence and a flexibility to respond rapidly and appropriately to a wide range of client needs. We pride ourselves on the ability to undertake jobs large or small, revamp or grass roots, at any stage of development. This competence has been established because of the strong technical and engineering expertise and experience that S & B has demonstrated throughout its history. Over 95 percent of the projects awarded are from clients for whom we have completed at least two previous jobs.

S & B Family of Companies

S & B Engineers and Constructors, Ltd.

S & B Engineers and Constructors, Ltd. provides engineering, procurement, and construction services to the refining, petrochemical and chemical, midstream and power industries.

Ford, Bacon & Davis

Ford, Bacon and Davis, LLC is a full-service engineering, procurement, construction/project management and in-plant support services firm, which provides services to industries such as Hydrocarbon and Bio Refining, Chemical Processing, Pulp and Paper, Power Generation, and Heavy Manufacturing.

S & B Infrastructure, Ltd.

S & B Infrastructure, Ltd. provides engineering services for private and government sectors. Our government clients range from federal to state to local authorities while our private sector services extend from land development to industrial to pipeline client needs.

S & B India

S & B India is the business division of the S & B family of companies for our engineering centers in India. Since 2000, S & B India has been an integrated part of the S & B family of companies providing cost effective resources and engineering services with the same quality that has made S & B world class.

Careers



S & B Plant Services offers excellent compensation, world-class benefits and a challenging and enjoyable work environment.

If you're interested in a career with S & B, please see our list of current job openings for both professional and craft services. *Please note that applications are accepted only for currently available job openings. To apply for employment, please follow the directions on the website and do not send your resume to the contacts listed below.*

Contact Info

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